

Updated 20.10. 2022

BOAT



Union Information for all staff

Introduction

The Bishop Otter Academy Trust (BOAT) recognises the important role of unions in representing and supporting their members.

The trust has signed up to a Trade Union Recognition Agreement. This means that we can proactively work with the unions and they will represent you. This is in line with one of our core aims about working in partnership with others.

We host a termly Joint Consultation and Negotiation Committee (JCNC) attended by trust and union representatives. This meeting can discuss matters such as:

- Terms and conditions of employment
- Staffing and pay structures
- Employment policies and procedures
- Matters of health and safety
- Staff training and development
- Professional issues concerning teaching and learning
- Equal opportunities matters

The minutes are uploaded onto the trust's website – see section 'For Staff'.

Outside of the JCNC we continue to liaise and work with the unions. For example, we send them HR related policies for consultation and a copy of our BOAT Bulletin for Staff. Likewise, the unions send the trust information and advice for consideration.

Unions

You can find out about the unions via a colleague, a union rep in your school or union information in your staff room. Alternatively, you can contact:

NASUWT

Contact: Ben Cornford Secretary.west-sussex@nasuwt.org.uk 07737 262529

NEU

Contact: Dave Thomas Dave.Thomas@neu.org.uk

Unison

Contact: Zoe Walker – Branch Negotiations Officer zoe@unisonwestsussex.org.uk

Branch Office - office.unison@westsussex.gov.uk - 01243 777636

NAHT

Contact: Web: <https://www.naht.org.uk/> Tel: 0300 30 30 333

If your union is not listed above, please contact the trust and we will update this information sheet.

Questions?

If you have any questions or suggestions about how we work with the unions, please be in touch.

David Etherton

CEO

Email: david.etherton@boat.academy